

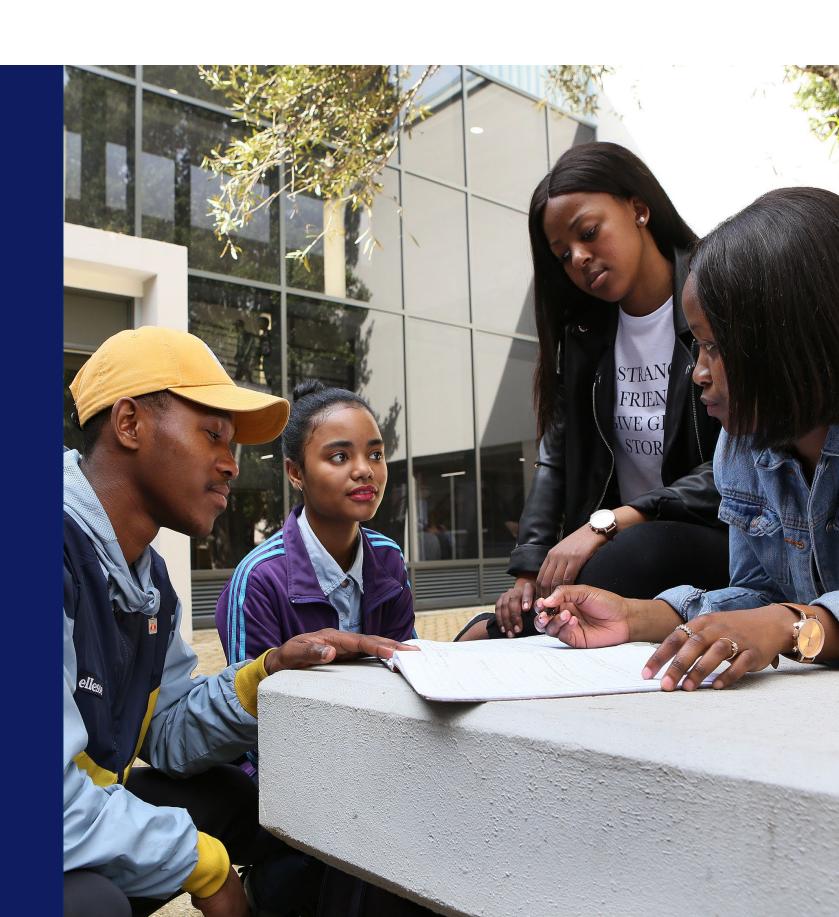


PHUMELELA@UWC

Update: 2022

Presentation By Institutional Lead: Prof Su Pather

Siyaphumelela Meeting: Kresge Foundation 3 October 2022







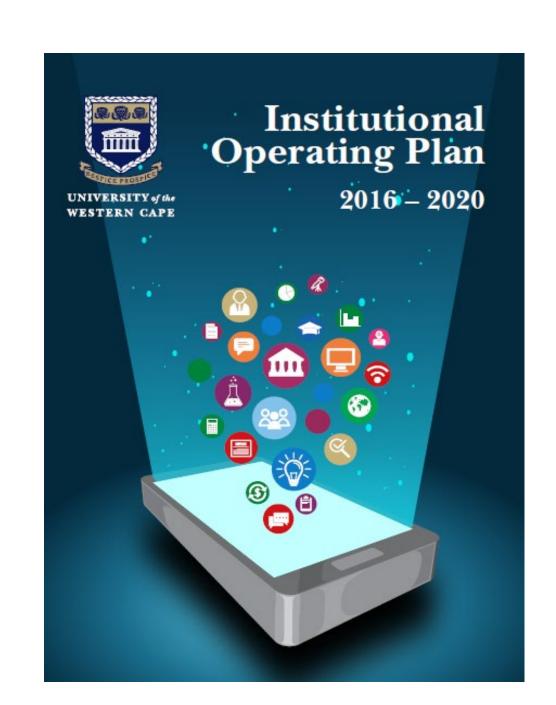
UWC Institutional Operating Plan

Goal Area 1: Student Experience

-To enrich the student experience through, amongst others, the building of "a supportive environment for all student that addresses barriers to success" and the provision of "optimal support services".

Goal Area 2: Learning and Teaching

-To strengthen Learning and Teaching and aims to "develop an environment conducive to excellence in learning and teaching in support of student success and retention".





Phumelela@UWC

• Aims to enhance the use of data analytics in the development of evidence-driven student success initiatives. Furthermore, to invest in resources to support targeted interventions and approaches that have the potential to make a demonstrable difference.

Three stream of work: Objectives Outlined in UWC's Proposal (2020 -2023)

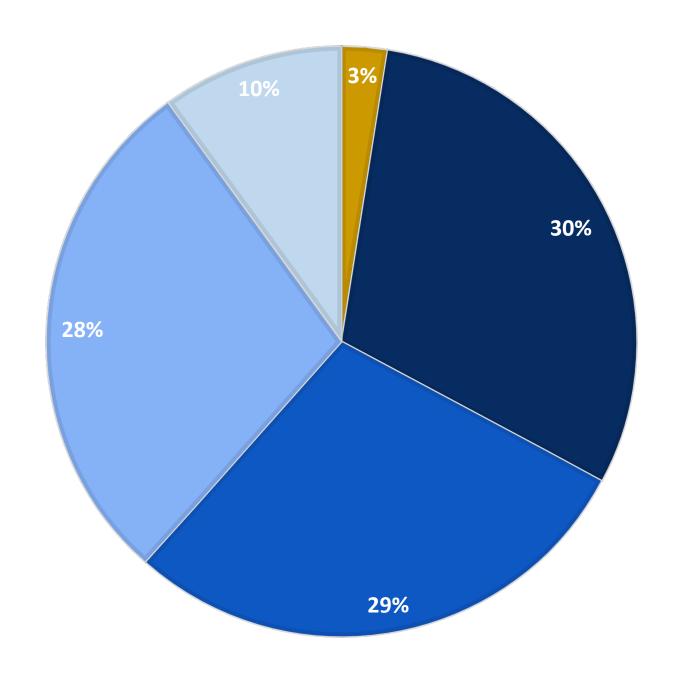
- 1. Strengthen the university's business intelligence capacity and analytical capabilities.
- 2. Use learning analytics to enhance student support interventions (academic & Psycho-social).
- 3. Holistic support interventions for high priority (at-risk) modules identified.





Support Strategies: First Year Students

ACADEMIC PROMOTION STATUS



■ Refuse can register ■ Academic exclusion ■ Walk away

■ May proceed

31% of students who received a risk code in 1st year (and continue) completed their studies.

47% dropped out in later years

22% were still **struggling to complete** after 6 years in a 3-year programme

80% of the students we lost were at risk in 1st year or dropped out in 1st year

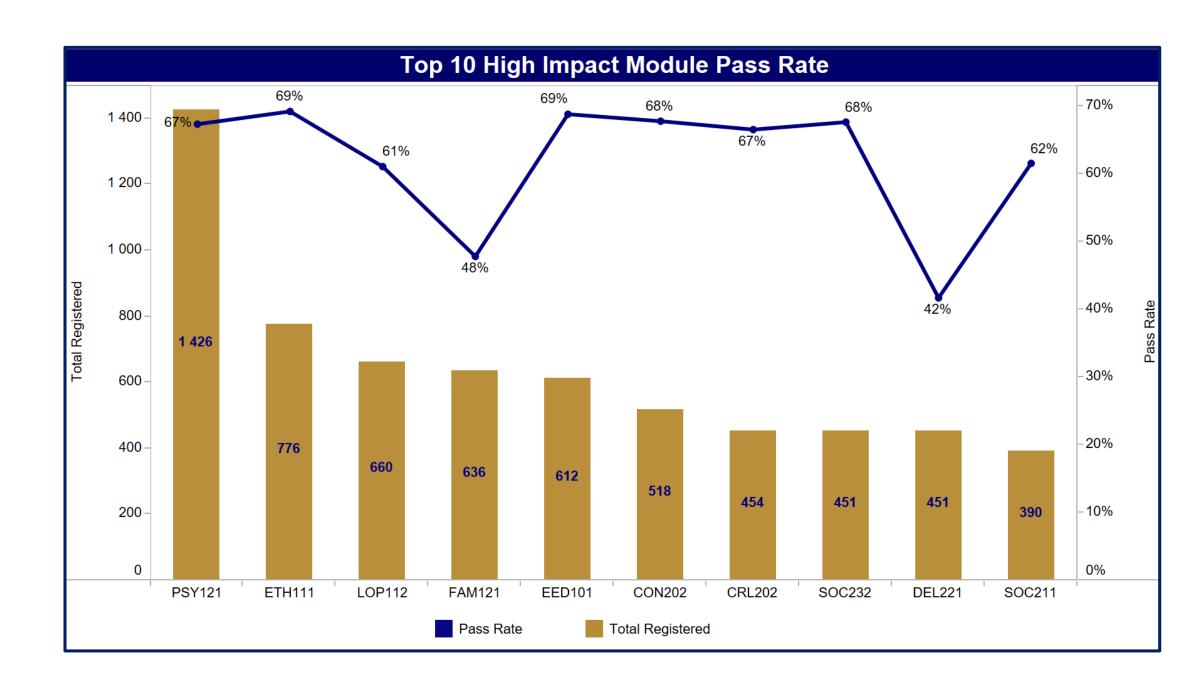




Top 10 High Priority Module Pass Rates (2019)

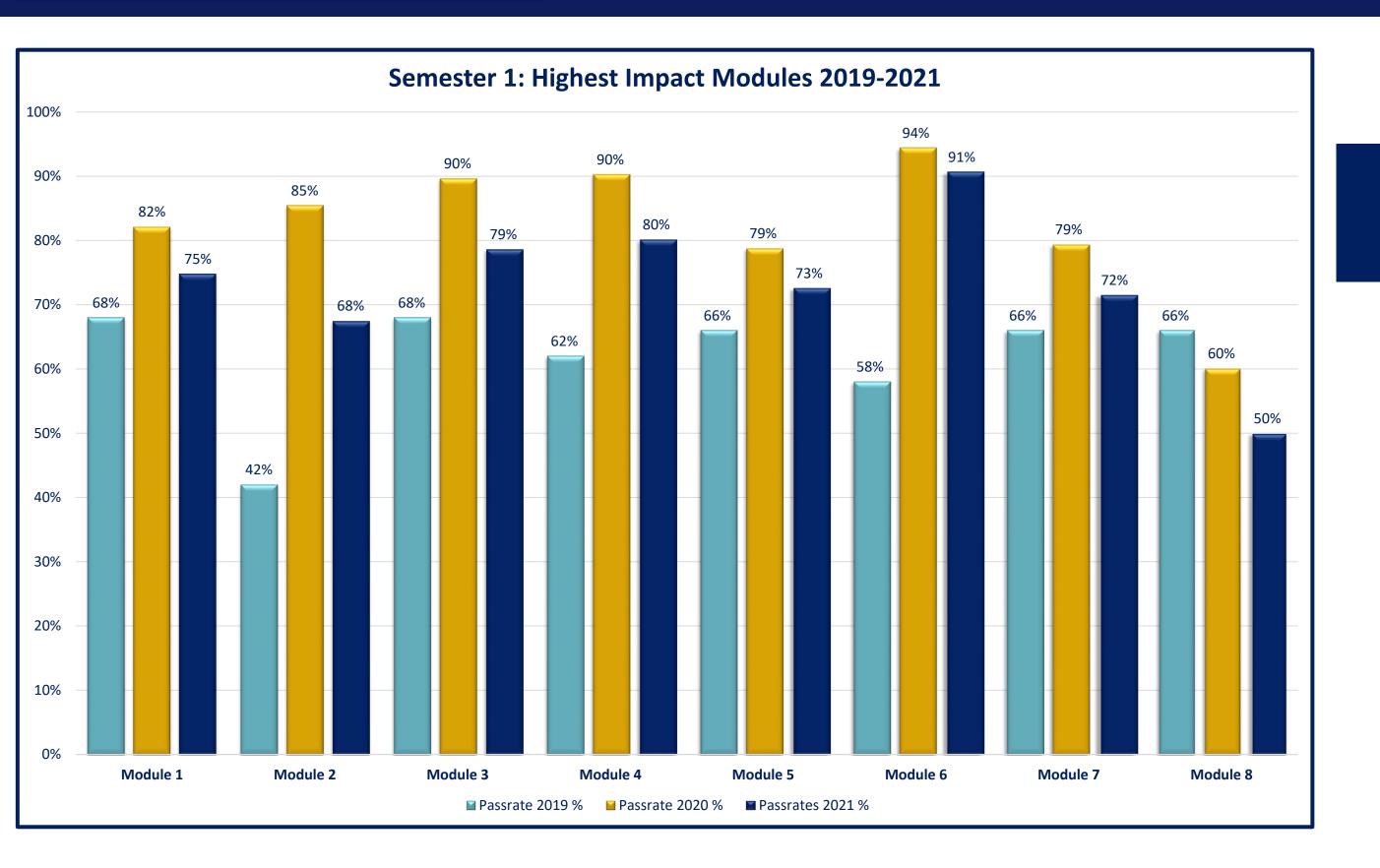
Definition of High Priority Module

- High: Have pass rates less than 70%
- Highest: Have pass rates 60-70%
- Have large numbers of students enrolled
- Are offered in multiple programmes
- Contribute to attrition and delayed completion
- Create bottlenecks
- Are observed over a period of time

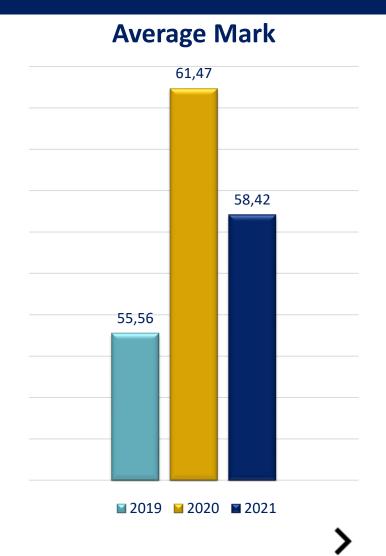








Impact of COVID-19 pandemic Semester 1 Assessments 2019-2021





First Year Pre-entry Attribute and Expectation Survey

- Steady Increase in students feeling overwhelmed by school work in their final year of high school between 2019 and 2021.
- 9 59% for the 2020 Cohort felt overwhelmed by school work during their final year of study, while 70% of the 2022 Cohort respondents felt likewise.

2020 > 2021 > 2022

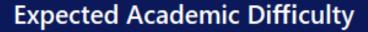
Felt overwhelmed by Schoolwork			
	Respondents	% of Respondents	
Not Specified	255	12%	
Never	267	12%	
Once/week	395	18%	
Twice /week	467	21%	
3x /week	305	14%	
More than 3x / week	527	24%	
Grand Total	2 216	100%	

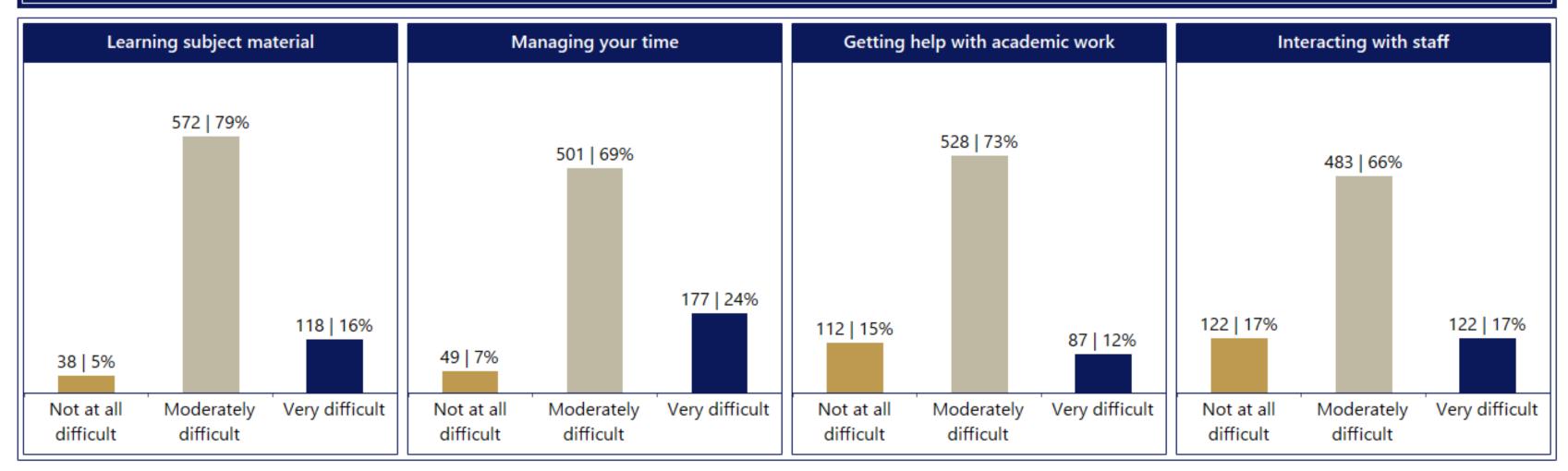
Felt overwhelmed by Schoolwork			
	Respondents	% of Respondents	
Not Specified	208	12%	
Never	117	7%	
Once/week	249	14%	
Twice /week	333	19%	
3x /week	284	16%	
More than 3x / week	547	31%	
Grand Total	1 738	100%	

Felt overwhelmed by Schoolwork			
	Respondents	% of Respondents	
Not Specified	171	8%	
Never	171	8%	
Once/week	306	14%	
Twice /week	438	21%	
3x /week	363	17%	
More than 3x / week	684	32%	
Grand Total	2 133	100%	

Beginning University Survey of Student Engagement (BUSSE)

n = 727 Excl nulls



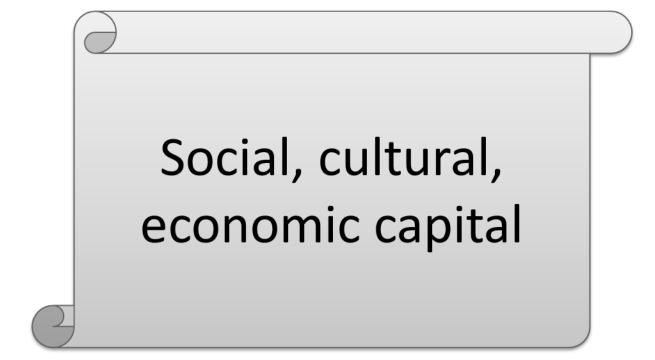


- O Most students (79%) anticipated that the subject material would be moderately difficult.
- **85%** of students anticipated that time management would be difficult.
- 73% expected that it will be moderately difficulty to getting help with academic work.
- Students expected that it will be moderately difficult to interact with staff



What could cause a student to Not succeed at university?

- Prior Schooling experience (preparedness)
- Lack of academic skills
- Financial woes
- No food
- No accommodation
- Part-time job
- Family obligations
- No friends
- Lack of support (Family, friends, institution)



Student Quotes on Student Success

- A good balance of academics & social life is essential to student success of a student.
- Is not necessarily an A+ student but one who is self-aware who has the ability to set goals and attain them.
- Is about learning, acquiring information and being tested on it and the essence in failing is trying again
- For the longest time I've always thought that student success meant getting good grades and doing well academically. However as I progressed in my studies I've come to believe a that student success is more about students having a stable and healthy state of mind in order to get those good grades and be able to handle the day to day requirements of being a student.
- Is about becoming the best version of yourself achieving academically and developing relationships with other students, lecturers and any other professionals we interact with on campus. Expanding your people skills that will help in the work environment and society.
- Is working towards positive student outcomes, such as mental and physical wellness and academic fitness. I believe student success occurs at many points and allow students to grow and develop themselves holistically.
- Is being diligent in every task you take on. Time management for a student is as important as passing a module because it shapes how much attention you put into everything you do. Multi-tasking, this to me is also part of student success.
- Is having fun while studying is shaping you to your career and the moment you do not enjoy what you studying there's already a bad
 trail for the career that you will go into when you leave the student life
- Is having a clear personal understanding/motive of what one wants to achieve at university and implementing a well-structured plan of how to achieve it with good academic performance and a good support system while experiencing university life.
- Is how well a student prepares to achieve their current and future academic, personal, and professional goals through developing knowledge, a sense of responsibility and self-reliance.
- Having a positive self-esteem and self-confidence is important to student success.



Working Streams

- 1. Integrated Mental Health & Wellbeing
 - Used a baseline comprehensive mental health and wellbeing survey to assess students student help-seeking behaviour.
 - -Policy (2020)
- 2. First Year Experience
 - Student peer partnerships: First Year Transition programme (FYTP) institution works with Students as Partners to address issues relating to first year transition, engagement and success.



Engagement with Partner Institutions

- WC Regional Node: UCT, UWC & CPUT
- Invitation
 - Cum Laude Project: UKZN
 - Pathway project: UFS (October)





Achievements over the past 6 months

- Faculty Use case projects
- Learner Analytics Dashboards
- Use of predictive data
- Narratives

- Identified initiatives that could be supported by the data (innovation):
- HPMs in 1st year; Mentoring & tutoring; Mental; 2nd year transition (Study Buddy) & First respondent training (mental health& wellbeing
- Learner Case Management Platform

1 Collecting & Protecting High Quality
Data

Making
Meaning
from the
Data

Socialising Results with Campus
Community

Moving from Data to Action

Monitoring & Evaluation

- Data Analytics Working Group -Biweekly
- Policy on the Use of Student Data
- Stakeholder and Data Workshops
- Campus workshops: creating spaces for discussions
- Student Success Committee
- Bi-Weekly Data Discussion

- Use of Activity Theory
- How, when & what in the project plan will be monitored & evaluated.
- Regular monitoring of progress & identified milestones





Conclusion and Way Forward

- Updated our action plan align with data from data collected and unpacked from the institutional & ICAT capacity Café discussions.
- Prioritize holistic student intervention for High Priority Modules
 - Data from surveys and feedback surveys from the transition programme indicated the need to focus on mental health & wellbeing.
- Working across units first year mentors will be trained to provide skills to engage and support students with mental health issues or well being.
- Possible High Impact Practices to be planned for future and will be rolled out in a phased approach.
- Training of academic and admin support staff on the Student and Module Performance Tracking System and Performance Learning Analytics Dashboards – The system allows for automated alerts to be emailed. (e.g Deputy deans T&L, T&L Specialists and some lecturers – 1 Full Day Hands-on training – July 2022)
- Training of Mentors and FYTO to use Learner Case Management System to facilitate data capturing of intervention for the purpose of monitoring and evaluating programmes and intervention so that we can scale up the interventions in future (July 2022).
- Development of the Data Literacy Programme

Thank you





